

# PAUL HUMMERSTON

## SENIOR ADVISOR



*Setting New Standards & Making a Difference*

Paul commenced his business career as a Computer Science graduate from the then NSW Institute of Technology. He spent four years as a programmer with a small software development house and then Castlemaine Tooheys. Following that he joined a large US computer company in a customer support role, specialising in local area networks, at a time when they were new and of dubious perceived value. In 1987 Paul transferred into the sales force of the company and provided technical advice to the sales representatives and customers – exposing him to a wide variety of industries from paint manufacturing through household removalists to biscuit manufacturing. In 1998 Paul joined a mid-range computer reseller as a Consulting System Engineer. Here he advised customers on potential solutions and then designed server and networking solutions for them. After two years Paul was appointed NSW Engineering Services Manager with responsibility for the management and tasking of 5 software engineers and 5 hardware engineers.

From 2003 to 2012 Paul was principally employed in the Army either as a Reservist or on CFTS. His responsibilities during that time ranged from documenting the logistics procedure used Headquarters Australian Theatre to plan overseas deployments of Australian forces through to planning multi-national exercises, commanding a Signals Regiment and being the Chief of Staff for an Army Reserve Brigade. Concurrently with some of his military employment Paul worked for 12 months as a Consulting Systems Engineer for a small IT company and as the Operations Manager for a firm that imported and distributed ice cream and slushy machines.

2012 saw Paul start in the safety industry with Aerosafe Risk Management. Here he provided safety and risk management advice and support to key clients – HQ Fleet Command and NSW Ambulance Aeromedical Operations. At Headquarters Fleet Command he assisted in development of safety data packs for Fleet Commander, reviewed the safety management system for Fleet Air Arm, reviewed ships' compliance with High Risk Work Regulations, and delivered risk management and safety awareness training to members of Fleet Command. At NSW Ambulance he reviewed operations of Aeromedical Operations Centre and developed standing risk profiles for the Centre.

In 2014 Paul was appointed as the Safety and Risk Manager for the Army's 13 Brigade in West Australia for 6 months. Here he provided advice to the Brigade and Unit Commanders on the safety risks within their organisations and oversaw the implementation of Sentinel, Defence's new WHS reporting system. From 2015 Paul has worked within Defence's Capability Acquisition Support Group in the Disposals Directorate. He is involved in every major platform disposal and conducts the problematic substances analysis for each platform. This involves identifying all hazardous, dangerous, radioactive and ozone depleting substances. Projects have included reviewing ex HMAS Tobruk and Sydney, the FA-18 A/B fleet and five helicopter platforms (Blackhawk, Seahawk, Kiowa, Squirrel and Wessex).

At the start of 2017 Paul joined VIZIONX, part-time, and was contracted to Fleet Command's Maritime Safety Bureau to lead the hazard reduction program for the conduct of rescues in confined spaces and at heights. This project will develop or refine risk registers, risk assessments, rescue procedures, rescue equipment and rescue training across Fleet Command.

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